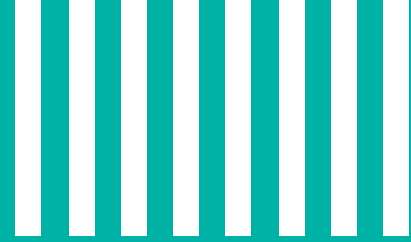


A man and a woman in work attire are standing in a port setting, reviewing documents. The man is wearing a dark jacket and a hard hat, and the woman is wearing a light-colored shirt and a hard hat. They are surrounded by shipping containers and a forklift in the background.

# PSS Port Skills Group

05 March 2024



# Welcome and introductions

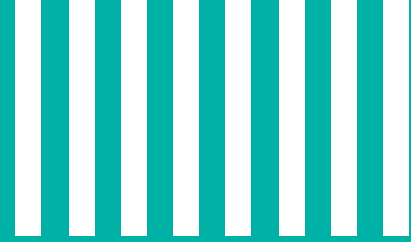
Kerry Thompson - Chair of Port Skills Group

Poll question



# Agenda

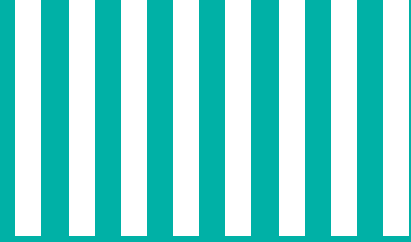
- 10:00 Welcome and introductions
- 10:05 Minutes and actions
- 10:10 PSS CEO update
- 10:20 BPA update on port careers
- 10:35 Breakout sessions: What do these pillars mean to you?
- 11:05 Feedback from breakout groups
- 11:15 PSS apprentice platform
- 11:30 Projects and updates from members
- 11:45 Chairs summary and actions
- 11:50 Any other business
- 11:55 Date of next meetings
- 12:00 Close



# Minutes and actions



No.	Date	Action	Allocated to	Due by	Status
7	11-Nov-22	Review the draft SiP018 relating to Safety Induction and Training	PSG	31-Dec-27	Closed
9	11-Nov-22	Create Apprenticeship Guide for Managers	App WG	28-Jul-23	On-going
10	11-Nov-22	Create guide to help military personnel access careers in ports	App WG	28-Jun-24	Open
11	11-Nov-22	Create provider list with all courses that are offered to ports	TP WG	31-Aug-23	Complete
23	22-Mar-23	SVQ L2 Port Ops review - submit draft qualification for SQA to put business case forward	AW	29-Mar-24	On-going
64	13-Sep-23	Share case studies, videos, 'a day in the life of...'	All	10-Nov-23	Complete
65	28-Nov-23	Upload ED presentation to website and distribute details of resources mentioned in presentation	AW	30-Nov-23	Complete
66	28-Nov-23	Roll out the PSS apprentice platform (via Association of Apprentices partnership)	All	15-Dec-23	Complete
67	28-Nov-23	Let AW know if you would like to, or would like a colleague to, receive an invitation to the Competency Framework sub-group briefing on 1 December	All	29-Nov-23	Complete
68	28-Nov-23	Liaise with JM and the Safety Group on the safety passport/CSCS type card for ports	AW	29-Nov-23	Complete
69	28-Nov-23	Let PSS know if there are any topics you would like to see on future agendas	All	15-Dec-23	Complete
70	28-Nov-23	Add PSS apprentice platform update to next meeting agenda	AW	29-Nov-23	Complete
71	28-Nov-23	Advise of any items you would like PSS to highlight to DfT in December meetings	All	30-Nov-23	Complete
72	28-Nov-23	Let PSS know if you would like to host an in-person Skills Group meeting on 27 November 2024	All	15-Dec-23	Open



# CEO update

Debbie Cavaldoro - Chief Executive, PSS

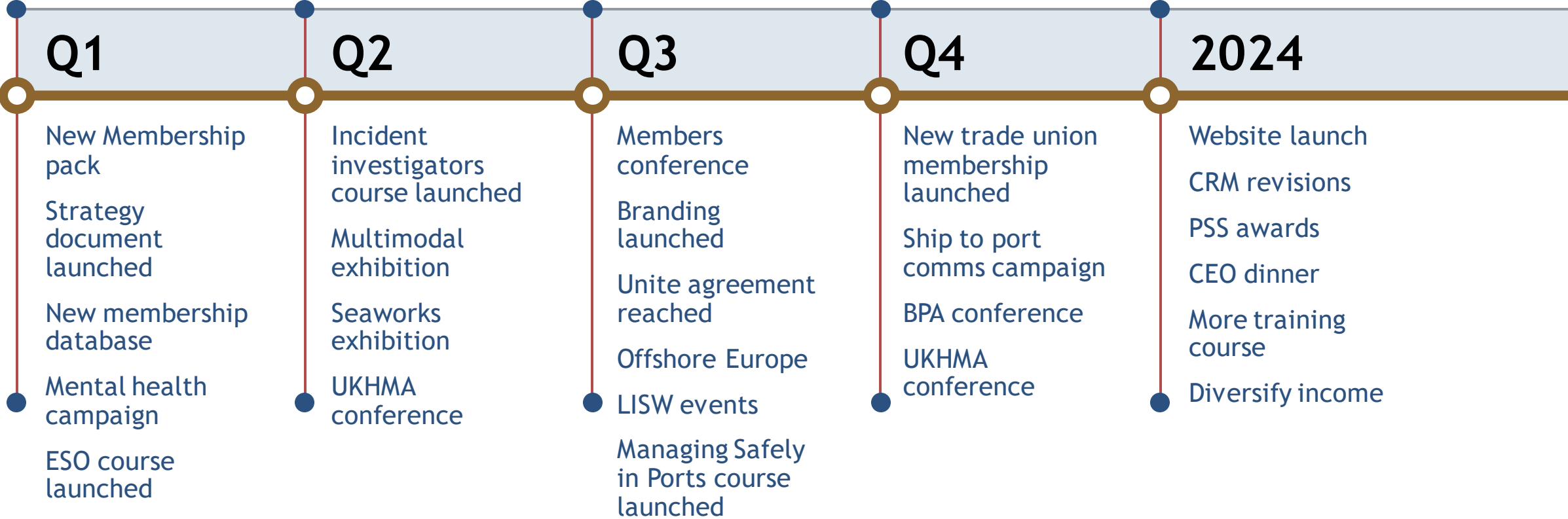




# Improve Membership Value Proposition

Facilitate full communications with, and between members, by sharing all alerts and bulletins within three working days, hold one all-member conference per year, and at least eight safety or skills meetings per year.

Increase membership by 15 per cent of income from 2022 within five years and introduce at least four new tools to help members continuously improve their safety statistic.



# PSS membership awards

Top three will present to the PSS Members' Conference 2024.

Deadline for submissions:  
Friday 26 April.

## Award categories

- Best Safety Moment
- Best Skills Initiative
- Best Members' Collaboration





# BPA update – port careers

**Shenaz Bussawon – Events, Marketing and Programmes  
Manager, BPA**





**BRITISH PORTS  
ASSOCIATION**

# BPA / Port Skills Group meeting Tuesday 5 March 2024



**Shenaz Bussawon  
Events, Marketing & Programmes Manager**



# The British Ports Association

The national membership body for ports: we represent the interests of operators that handle 86% of all UK port traffic, to Westminster and devolved Governments, and other national and international bodies.

The BPA represents 400+ ports, terminals and port facilities across the whole of the UK

We also have a strong network of 100+ Associate Members who add much to the value of membership.



# PORTS DELIVER

£85,805  
GVA per  
job

£10.8bn  
GVA

More than  
aviation, rail or  
warehousing

£1.9bn  
to the  
exchequer

Port workers  
are 51% more  
productive  
than average

Average  
compensation  
£40,595

125,000  
jobs

£1.2bn  
investment



For every additional job in the ports industry, 6.35 jobs are supported within the UK economy in total.



# Port Staff Stats

- It is estimated that the Ports industry directly contributed approximately 126,000 jobs in 2019. This respectively equates to 66.9% of turnover, 57.6% of GVA and 56% of employment directly supported by the wider UK Maritime Sector in 2019.
- The Ports industry as a whole is more productive (GVA per job) than the broader Maritime Sector and significantly higher than the UK average. A job in the Ports industry generated an average of £85,805 in GVA in 2019
- The regions with the largest shares of employment in ports themselves are the South East, Scotland and the North West.
- It is estimated that direct employee compensation of the Ports industry in 2019 was £5.1 billion. This constitutes approximately 57% of the total Maritime Sector total in the same year
- In terms of the average employee compensation, the Ports industry compares favourably to the UK Maritime Sector and the UK average as shown in Table 5. In 2019, the average compensation per employee stood at £40,595, compared to £39,532 for the Maritime Sector as a whole and £28,927 for the UK average.



# Career hub page

<https://www.britishports.org.uk/jobs/>

## Careers Hub

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Who Are We? 

How to Enter the Ports Industry 

Apprentices 

Diversity 

The following ports industry jobs have been sent to us by our members.

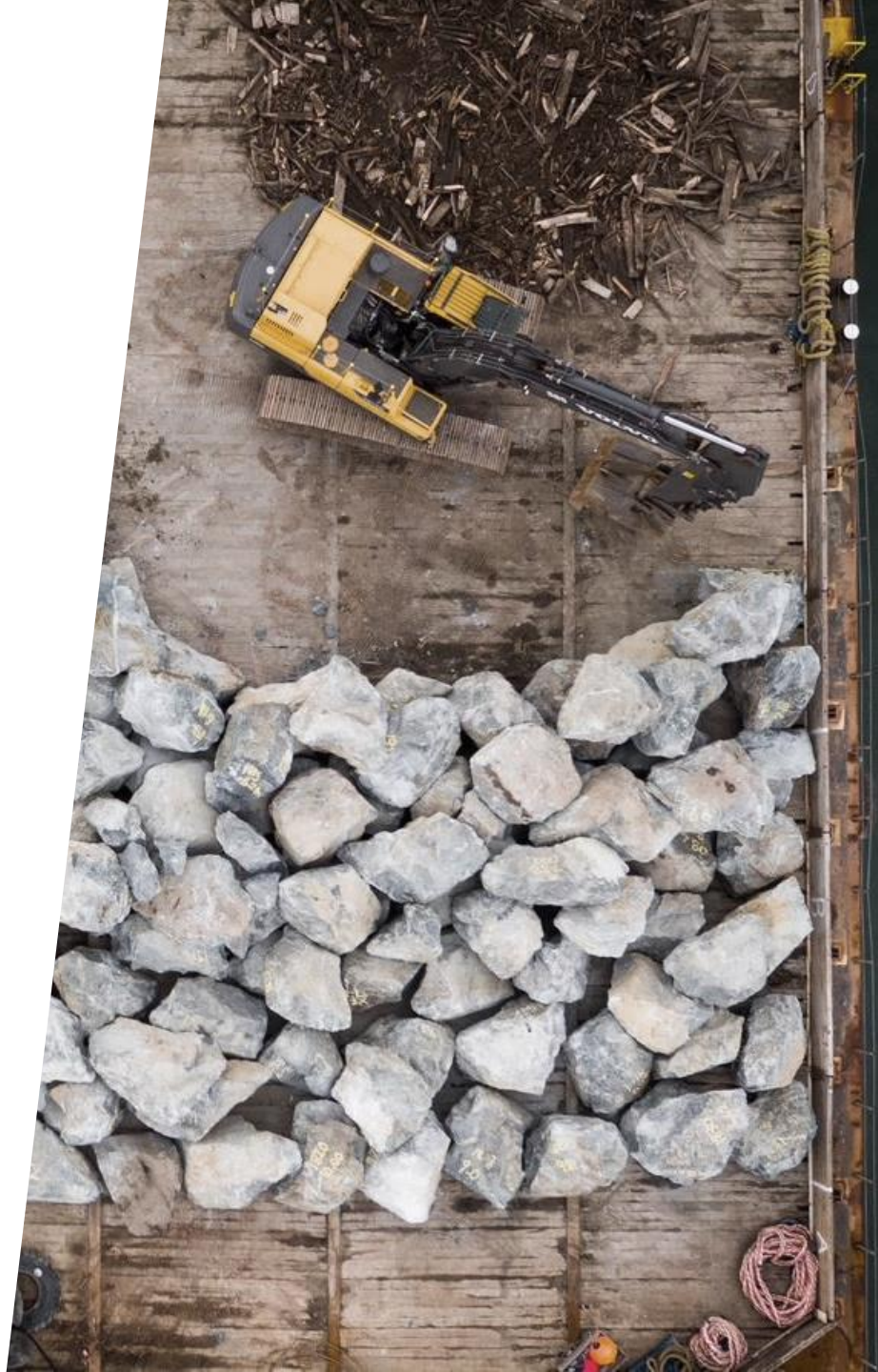
Please download the attached files or click the links to view.

If you are a member and would like us to add a vacancy please [contact us](#).

To find out more about Maritime Careers please [click here](#).

### Careers In UK Ports

Learn more about working in the ports industry with the vast skills and jobs needed within a port









# BPA Webinar Series

[Women in Ports Celebration for International Women's Day  
Friday 8 March](#)

[Introduction to the Procurement Act 2023 Webinar Friday 8  
March 14:00 – 15:00](#)

[PMSC Duty Holder Awareness Webinar Port Marine Safety  
Code – Friday 7 June 2024 10:30 – 12:30](#)

**Up coming:**

**Diversity language**

**Webinar with Department Work & Pensions**

**Subject suggestions welcome!**







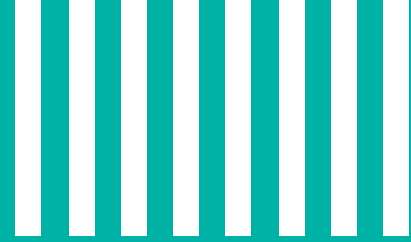
**BRITISH PORTS  
ASSOCIATION**

# Contact:

[Shenaz.bussawon@britishports.org.uk](mailto:Shenaz.bussawon@britishports.org.uk)

- Career events
- Job advertisements
- Webinars





# Breakout discussion

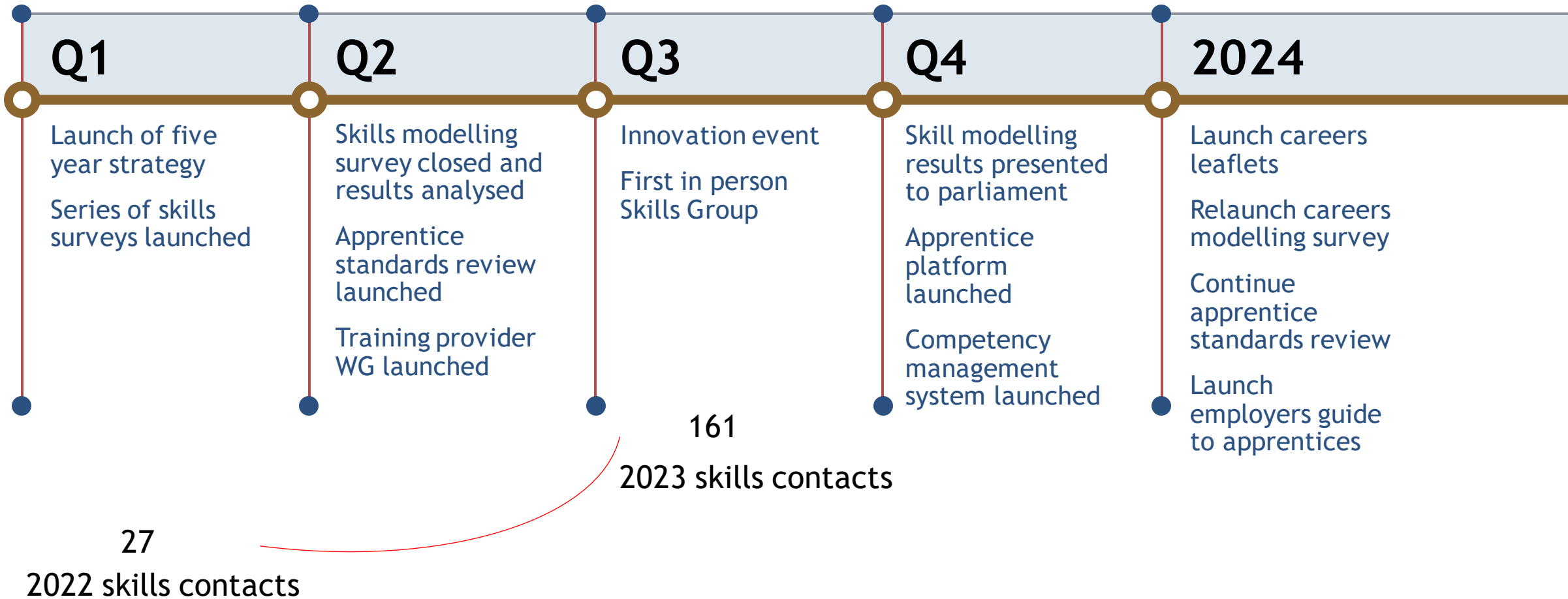




# Increase UK Port Skills Engagement

Deliver a 25 per cent increase in participation from members on skills projects, including the Skill Group, from 2023 levels by 2028. Fulfil the objectives laid out in the five-year skills strategy.

Research and deliver a suite of information detailing port-related jobs, careers opportunities, training requirements, qualification routes and competencies by 2028.



# Breakout groups

## What do these four pillars mean to you?

Facilitators:

Group 1: Alison Burstow, Shoreham Ports

Group 2: Natalie Dalglish, Forth Ports

Group 3: Gordon Meadows, SeaBot Maritime

Group 4: Angela Ward, PSS

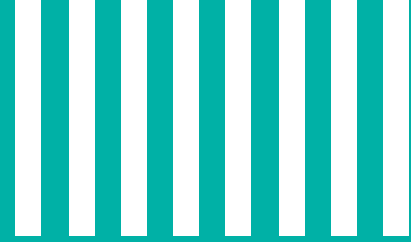
5-minute introduction

20-minute discussion in groups.

10-minute feedback from facilitators.

## Discussion

1. Entry routes into ports
2. Progression routes
3. Providing insight into current and future skills requirements
4. Skills standards



# PSS apprentice platform

**Archie Turvey – Marketing and Communications Assistant  
Apprentice, PSS**

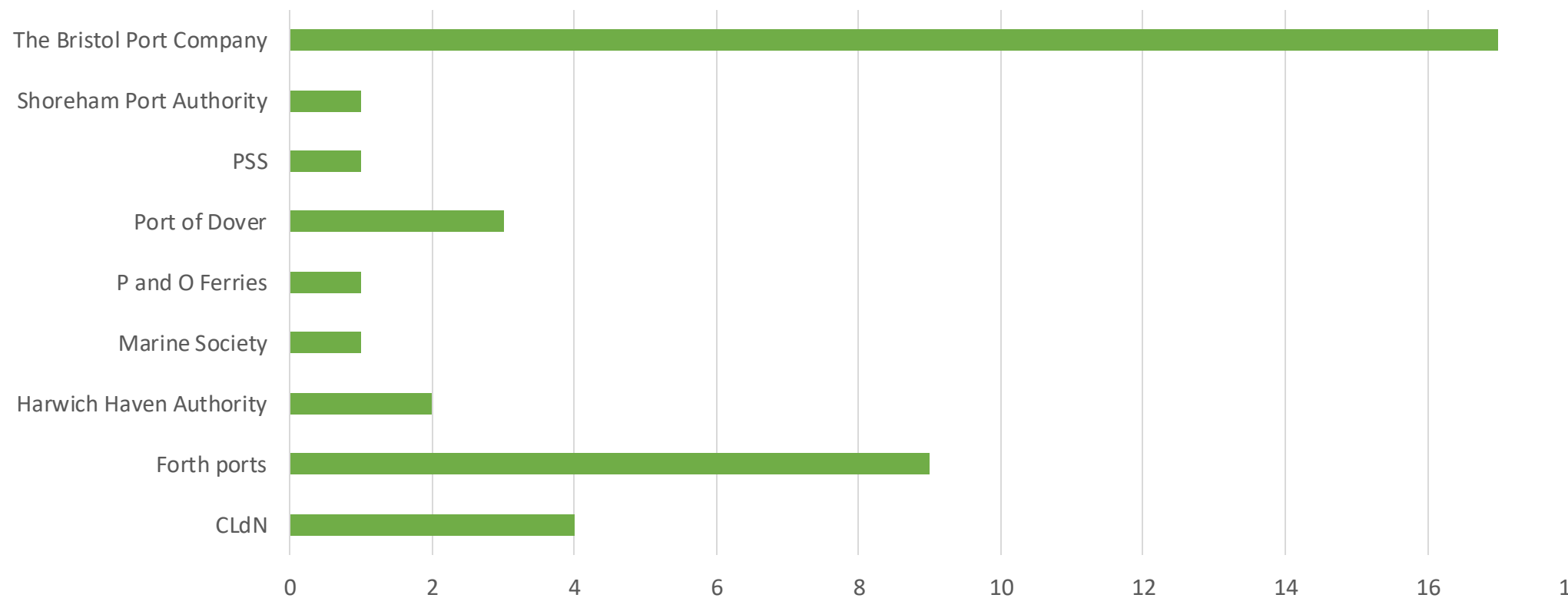
**Angela Ward – Skills Lead, PSS**



# Apprenticeship employers

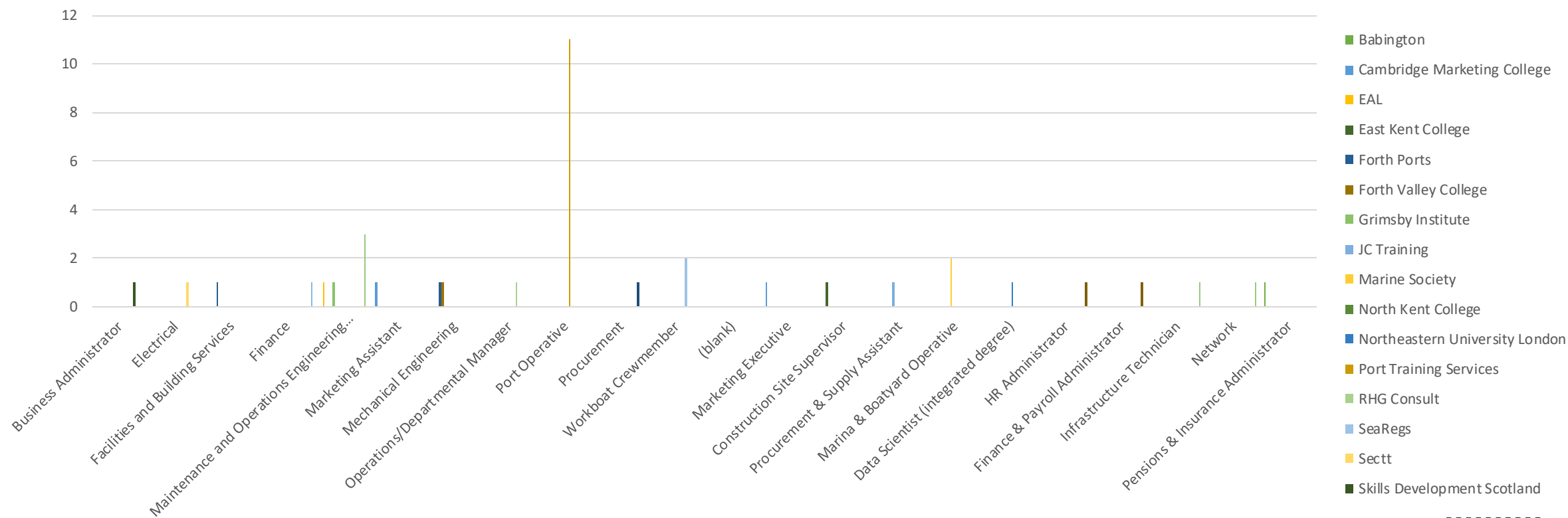
39 apprentices across 8 member organisations

Count of Apprenticeship Employer



# Apprenticeships used

21 apprenticeships across 16 apprenticeship providers



# Summary

- Watch demonstration [video](#).
- Use the dedicated PSS apprentice [sign-up link](#).
- Request to join the UK Ports group in AoA Connect.
- PSS will approve requests (members only).
- Sign up for events and masterclasses in AoA Connect.
- Start assessments and online learning.
- Support from peers and apprentice

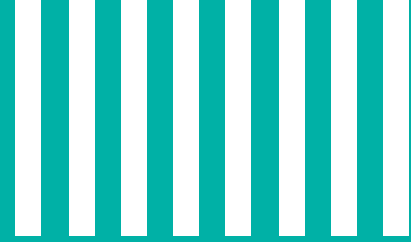
## **AoA events and masterclasses**

- 14 March: The Big EPA conference
- 21 March: Apprentice meet-up, Nottingham
- 22 March: EPA clinic – Projects.
- 18 April: Speak with impact – How to prepare for and deliver an outstanding TEDx talk.
- 10 May: Harmony within – Striking a balance between work and life for enhanced wellbeing and stress management.

[Events – Association of Apprentices](#) or via AoA Connect once signed up.

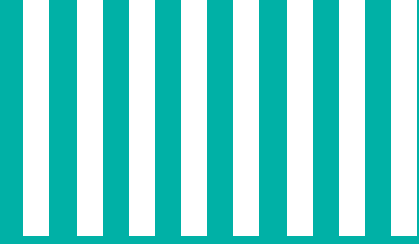






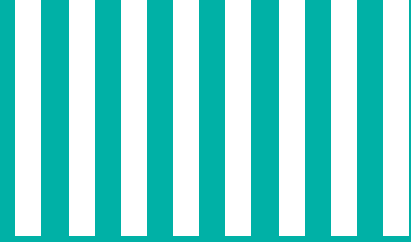
# 08. Projects and updates from members





# 09. Chairs summary and actions





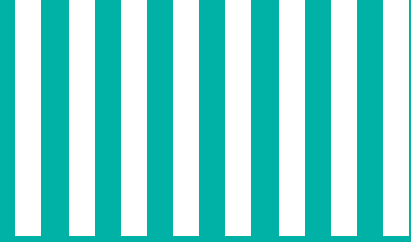
# 10. Any other business



# Any other business

- Chair's announcement.
- New chair for Marine competency group.
- Mental Health in Ports campaign.
- Interactive [Ask Members Forum](#).

# 11. Date of next meetings



# Date of next meetings

## Port Skills Group

Monday 10 June: In person, Southampton.

Tuesday 17 September: Online.

Wednesday 27 November: In person, host needed.

[Port Skills Group - Port Skills & Safety \(portskillsandsafety.co.uk\)](https://portskillsandsafety.co.uk)

## Events

08 March: Women in Ports Celebration for IWD, online.

19-22 March: Managing Safely in Ports, Portsmouth.

28 March: TT Club Self Mooring Seminar (member), London.

15 May: Port Safety Group, online.

16 May: Explosive Security Officers Course, Cranfield.

02 July: PSS Annual Members' Conference.

[Events - Port Skills & Safety \(portskillsandsafety.co.uk\)](https://portskillsandsafety.co.uk)

# Port Skills and Safety Ltd

Port Skills and Safety Ltd

[info@portskillsandsafety.co.uk](mailto:info@portskillsandsafety.co.uk)

