



Anti-Human Trafficking Benefits of Port / Agency Collaboration

Making the Invisible ... Visible

V 1: 31st May 2023



Human trafficking is the movement, coercion and exploitation of people for profit.

Human trafficking is also known as Modern Day Slavery.

One in 200 people is a slave

Roughly 13 million people were captured and sold as slaves between the 15th and 19th centuries.

Current estimates state 50 million people in slavery world-wide (ILO 2021).

Kate Hodal (The Guardian)



Within the UK Estimates are between 10 and 13,000 in the UK. But states that the figures may be closer to 40,000 which is considered an under-estimation.

Louise Holland (2020)

The fastest growing international crime,... by which people are enslaved and held against their will

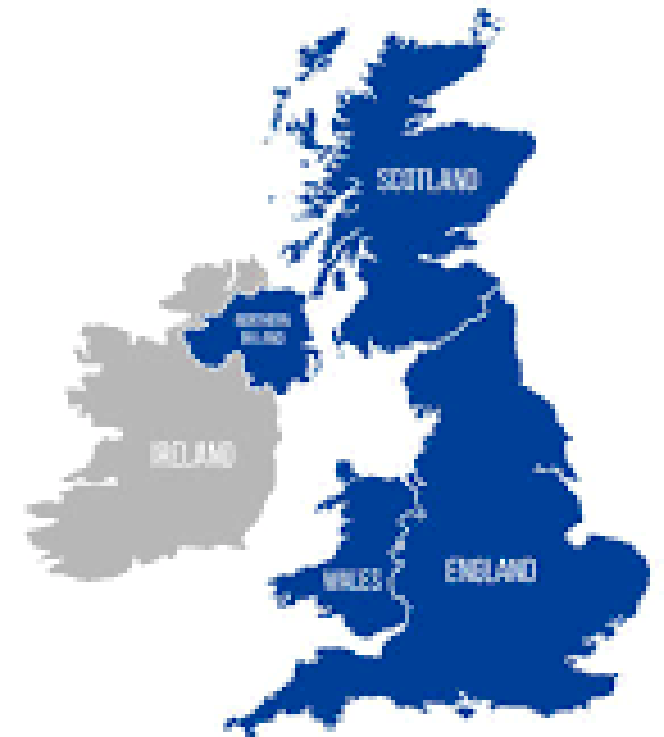
It is the second largest source of illegal income worldwide

Homeless Link (2018)

A chronic and corrosive threat to individuals, communities, business and to the UK as a whole.

It heavily relies on transportation route and methodologies

National Crime Agency (2022)





Forced Labour



Sexual Exploitation



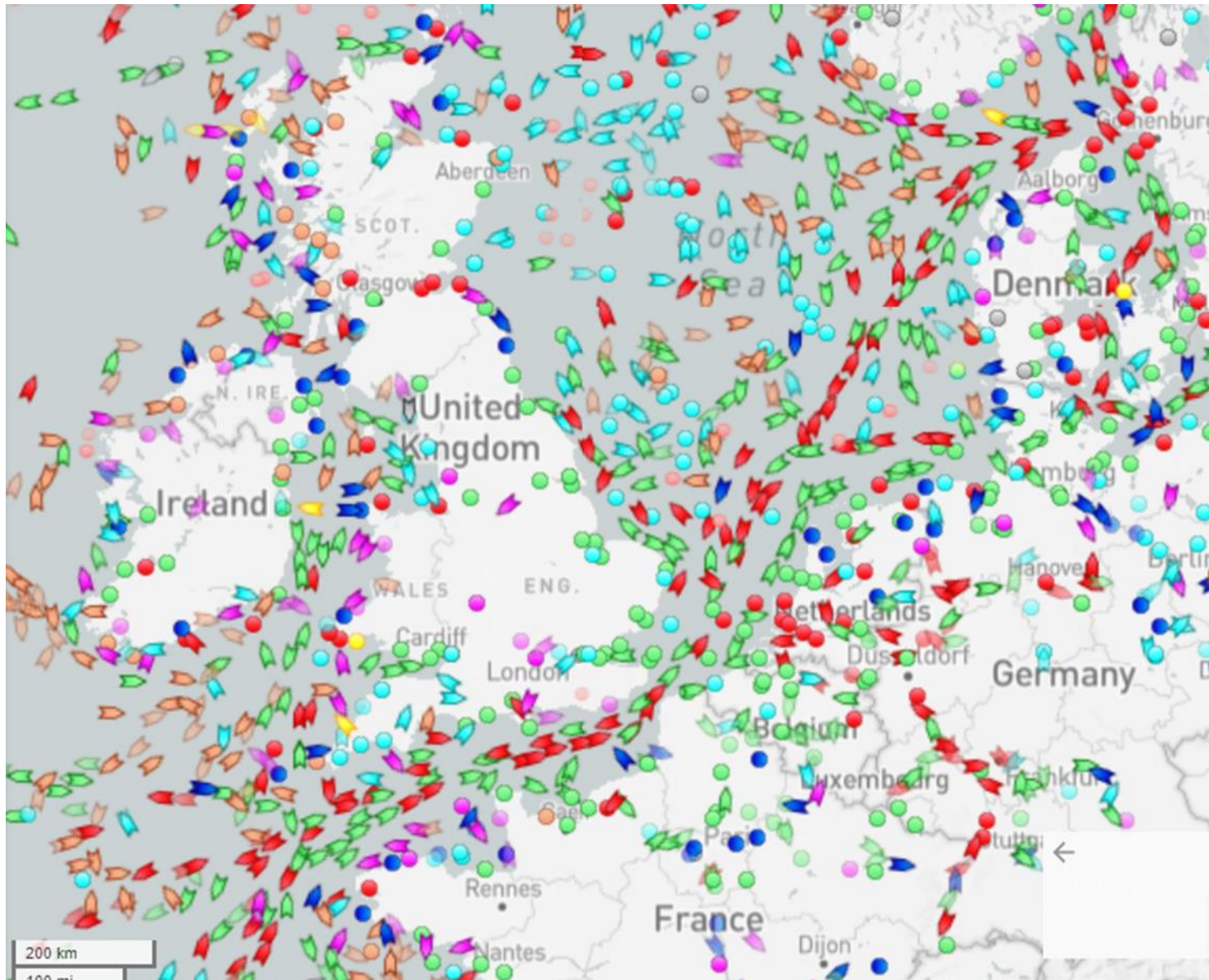
Domestic Servitude



Forced Criminality



Organ Harvesting



Human Trafficking requires transportation routes and networks



THREE CORE ELEMENTS

ACT

THE TRAFFICKER MUST
DO ONE OF THE
FOLLOWING TO PEOPLE

RECRUIT
TRANSPORT
TRANSFER
HARBOUR
RECEIVE

TRAFFICKING







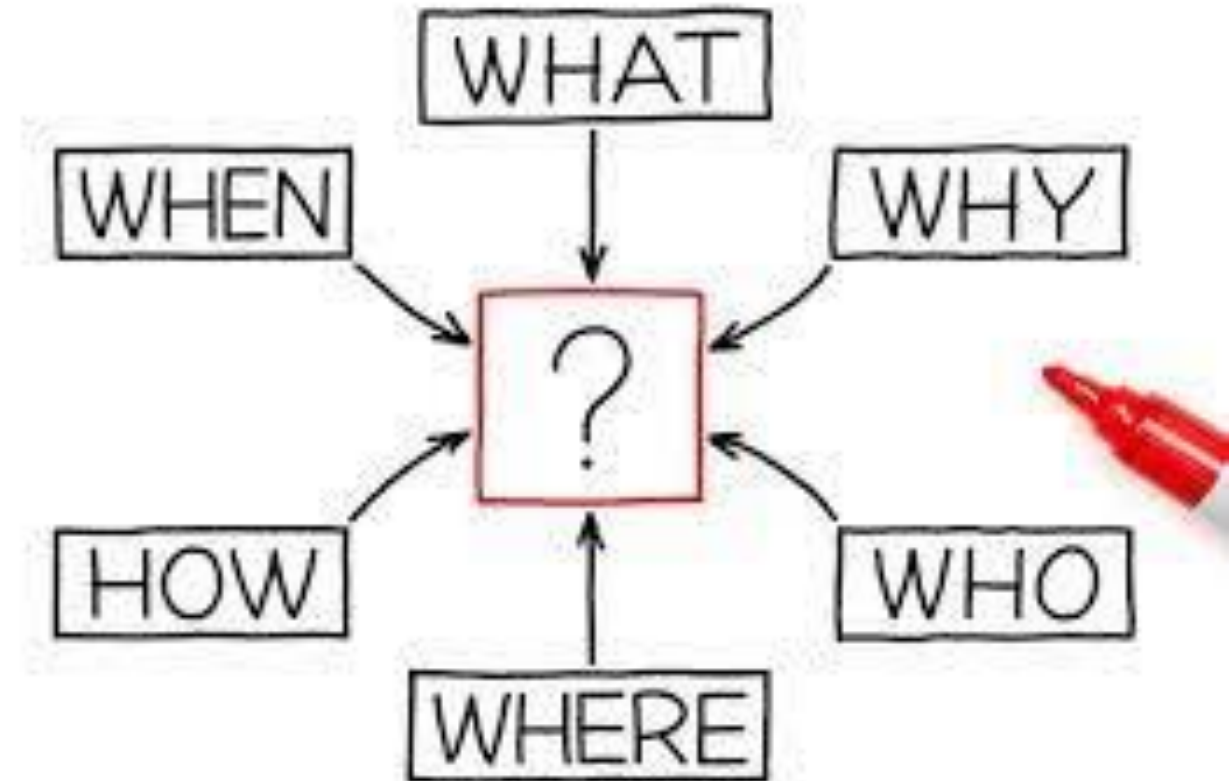
Behavioural Tells

Heighten Awareness

Empower Staff

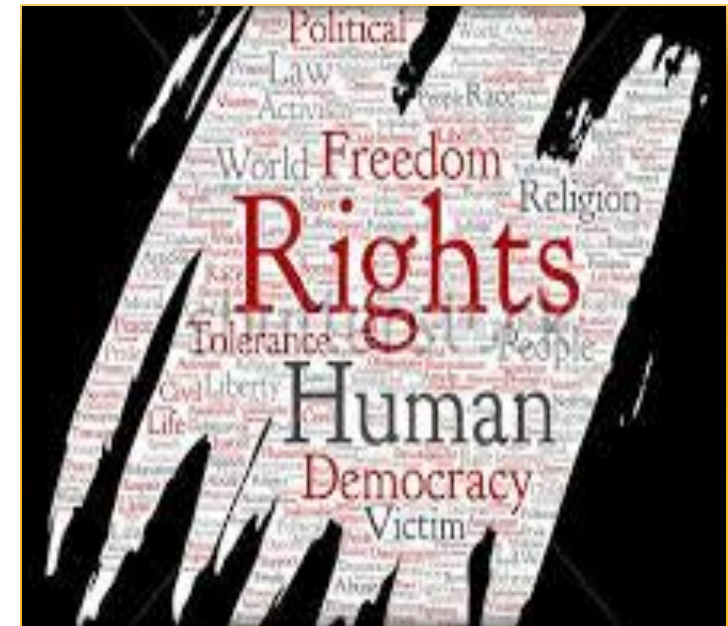
Build Information and Trends

Empower Collaboration



Not Profiling it's for behaviour indicators:

When observing people – remember... indicators for human trafficking are based on behavioural activities (*if it does not look right it probably isn't*) not a person's race, gender, sexuality or ethnicity



Organised crime gangs rely on people remaining silent!



Dutch Organized Crime Monitor

2019

Human trafficking awareness sessions delivered by NGO (*Invisible Traffick*)

Within 3 months:

- 8 observations raised to Police (PSNI)
- 8 arrests: 2 of which interrupted international chain of serious and organised crime gangs



One small
piece
at a
time

Objective

To hinder and restrict illegal transportation of SOC traffic through our ports for the safety of our customers and protection of our business





2018 - baseline

- 2 people stopped
- 1 incident (suspected HT)

2019 – training starts

- 10 people stopped
- 6 incidents

2020 – COVID, incomplete stats

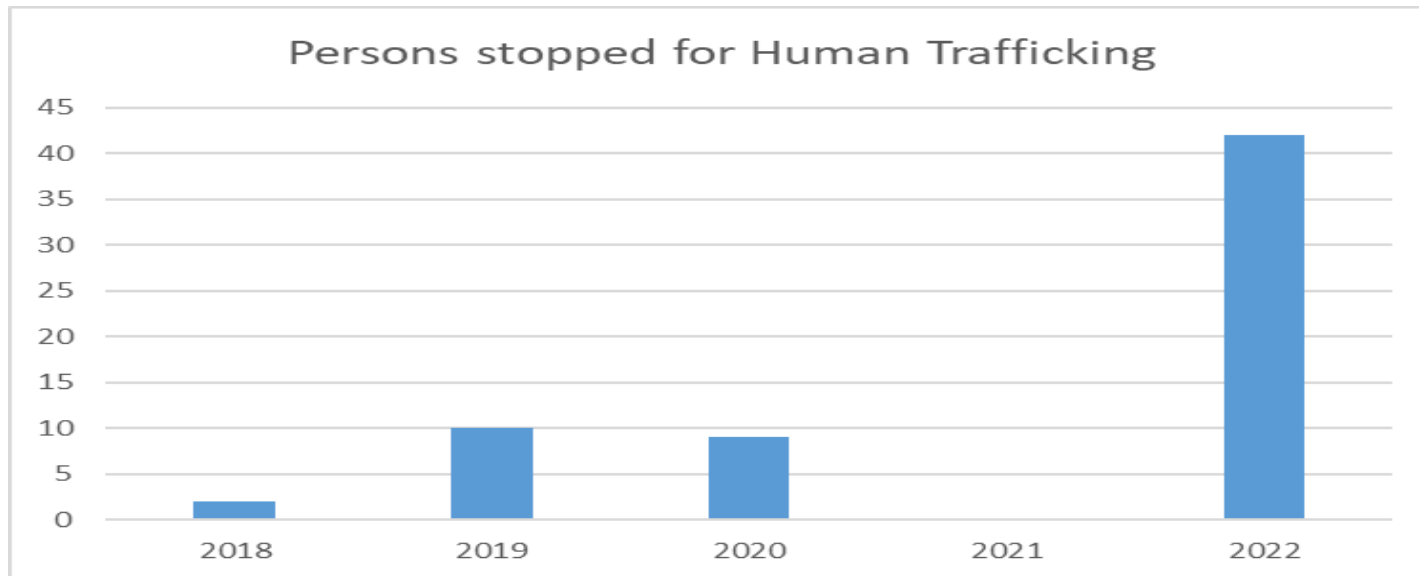
- 9 people stopped
- 8 incidents
- 9 arrests

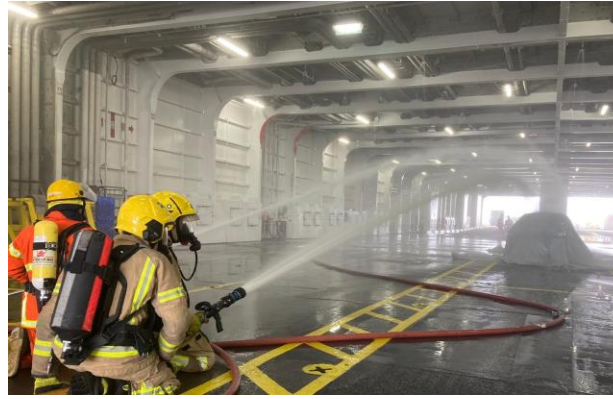
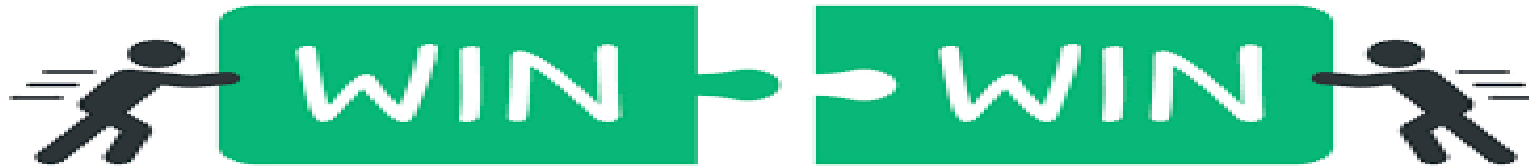
2021 – COVID, no stats recorded

- NA

2022

- 42 people stopped
- 19 incidents
- 38 arrests





Improve colleague:

- ✓ Competence
- ✓ Empowerment
- ✓ Engagement & motivation

Clarify:

- ✓ Ethical leadership position

Improve safety & security culture:

- ✓ Enhanced vigilance & resilience.
- ✓ Factual based decisions
- ✓ Active deterrent

Increase collaboration:

- ✓ Network extended
- ✓ Strengthened relationships between P&O and enforcement agencies
- ✓ Inter-Agency connections enhanced (JAG Meetings)

Reputation enhanced, Collaborative relationships, and Operational resilience

Adopt / Support a
Charity

Awareness Training

Record and Collate

Share Data

Build Network



Other NGOs are available

INVISIBLE
TRAFFICK

