

Modern slavery statement

Here are the steps Ports Skills and Safety Ltd (PSS) has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

Although there is no legal requirement to publish a statement, this statement is published in line with section 54(1) of the Modern Slavery Act 2015.

About PSS

We exist to make UK ports safer and more skilled. We promote continuous improvement in health and safety culture through standard setting, sharing best practice, and accident data analysis.

We support port skills and career development by promoting port-specific learning, improving the awareness of port careers, and promoting inclusivity.

Our commitment to the principles of the Modern Slavery Act 2015

PSS is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an inclusive employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and human resources processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, PSS Ltd assess itself to have a minimal risk of modern slavery in our business and supply chains. Our supply chains are extremely limited, and we procure goods and services from a restricted range of suppliers.

Embedding principles

We will continue to embed the principles through:

- Providing awareness training to staff on the Modern Slavery Act 2015.
- Ensuring that consideration of the modern slavery risks and prevention are added to PSS's policy review process as an employer and procurer of goods and services.
- Making sure PSS contract terms and conditions include references to modern slavery and human trafficking.
- Continuing to take action to embed a zero-tolerance policy towards modern slavery.

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- Ensuring that staff involved in buying or procurement and the recruitment and deployment of staff receive awareness training on modern slavery and ethical employment practices.

This statement has been approved by Debbie Cavaldoro, Chief Executive, for the financial year ending 31 March 2023.

This Statement will be reviewed and updated every year.