

PORT OPERATIVE

Level 2 Port Operative Apprenticeship

The Port Operative apprenticeship is a junior entrance role into the port sector. A Port Operative may be required to work on board any type and size of moored or anchored vessel in a port. The apprentice typically work in teams under the direction of a supervisor and is an essential part of the core function of a port and maintaining a safe environment. Working hours may include unsocial hours and working outdoors in inclement weather is probable. There may be some on-call requirement and shift and weekend work is likely. Port Operatives choose between one of two pathways, either cargo or passenger. They will gain a number of industry tickets and professional membership of ITSSAR.

Key competencies may include:

- Loading and unloading cargo
- Warehouse storage and retrieval
- Roll on roll off vessel operations
- Infrastructure operations
- Operating heavy plant and machinery
- Passenger operations and baggage handling



DELIVERY

Learning and training will be delivered in the workplace with occasional release to attend training or courses offsite at an approved centre. Each apprentice will be allocated a dedicated trainer throughout the programme who will visit the workplace periodically and conduct regular progress review checks with the apprentice and line manager.

Apprentices will complete a training record book to confirm competence in the required knowledge and skills. Off the job training must equate to at least 6 hours per week over the course of the programme

DURATION

Typical duration is 14-18 months depending on experience at entry.

ENTRANCE REQUIREMENTS

Employers determine their own entry requirements; however all apprentices must have at least a level 1 qualification in English and mathematics or above or else obtain an equivalent level qualification.

ASSESSMENT

Apprentices will be assessed using a variety of methods including observation, witness statements and work products. At the end of the programme they will undergo a graded End Point Assessment (EPA) conducted by an external assessor.

EMPLOYER BENEFITS

- All training costs met through the apprenticeship levy
- Increased efficiency and productivity due to enhanced performance
- Ability to recruit and fill skills gaps and manage succession planning
- Improved staff morale and retention

APPRENTICE BENEFITS

- A recognised level 2 qualification
- Proven competence relevant to the industry
- Increased employability and career progression

MARINE SOCIETY AND SEA CADETS (MSSC)

MSSC is a national charity and government-approved training provider. We deliver marine apprenticeships and education to the maritime sector and provide youth development to over 14,000 Sea Cadets nationwide. MSSC are accredited members of British Marine and Port Skills and Safety.

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