

DELEGATE
PACKAGE





“WHOSE CHOICE IS IT ANYWAY...?”

How everyone can be a safety leader One-Day Workshop

Port Skills and Safety are hosting an immersive One-day workshop designed to imbue participants with ownership and the practical leadership skills to challenge unsafe actions and condition. The workshop will progress through four specially sequenced experiential and immersive training sessions which will nudge behavioural change in people and organisations.

This event also provides a unique opportunity for industry partners and key stakeholders to catch up with all the latest safety, skills and industry trends in the UK ports industry.

This event is relevant to senior leaders, managers, supervisors, operational staff and suppliers alike

Learning Outcomes for Participants

Session 1

- Understand the organisational factors that create conditions for accidents to emerge
- Understand the cultural issues allowing contributory hazards to be go unchallenged
- Provoke employees to re-evaluate of the priority of safety

Session 2

- Duty to take “reasonable care” for the Health, Safety and Welfare of employees at work
- Advice from insurance experts and how decisions to prosecute are reached
- The trial process including cross examination and giving evidence
- Sentencing guidelines for Health & Safety offences

Session 3

- Understand what is meant by Mental Health
- Identify how pressures affect Mental Health
- Know exactly what to say and do if employees need help
- Understand the hidden role of Mental Health in accidents

Session 4

- Create lasting awareness of employee responsibility for their own safety and that of colleagues
- Demonstrate safety leadership with practical communication tools

WORKSHOP PROGRAMME

08:30 - 09:00	Registration, exhibitors, networking and refreshments
09:00 – 10:15	<p>Session One Your Choice – The Safety Consequences</p> <p>Adam Christopher, Active Training Team Ltd. (att...)</p>
10:15 – 10:30	<p>Session Two Your Choice – Expectations & benefits from insurers</p> <p>Mike Yarwood, The TT Club</p>
10:30 – 11:00	Coffee break, exhibitors and networking
11:00 – 12:35	<p>Your Choice – the Legal Consequences</p> <p>Stefanie Johnston, Keoghs LLP Alex Penberthy, Keoghs LLP Oliver Powell, Outer Temple Chambers Ben Compton QC, Outer Temple Chambers</p>
12:35 – 13:35	Lunch, exhibitors and networking
13:35 – 14:25	<p>Session Three Your Choice - Start the Conversation</p> <p>Mates in Mind</p>
14:25 – 15:05	<p>Session Four Your Choice - Practical Leadership Training</p> <p>Adam Christopher, Active Training Team Ltd. (att...) Mates in Mind</p>
15:05 – 15:30	<p>Open discussion forum</p> <p>Richard Steele, Port Skills and Safety</p>
15:30	Close

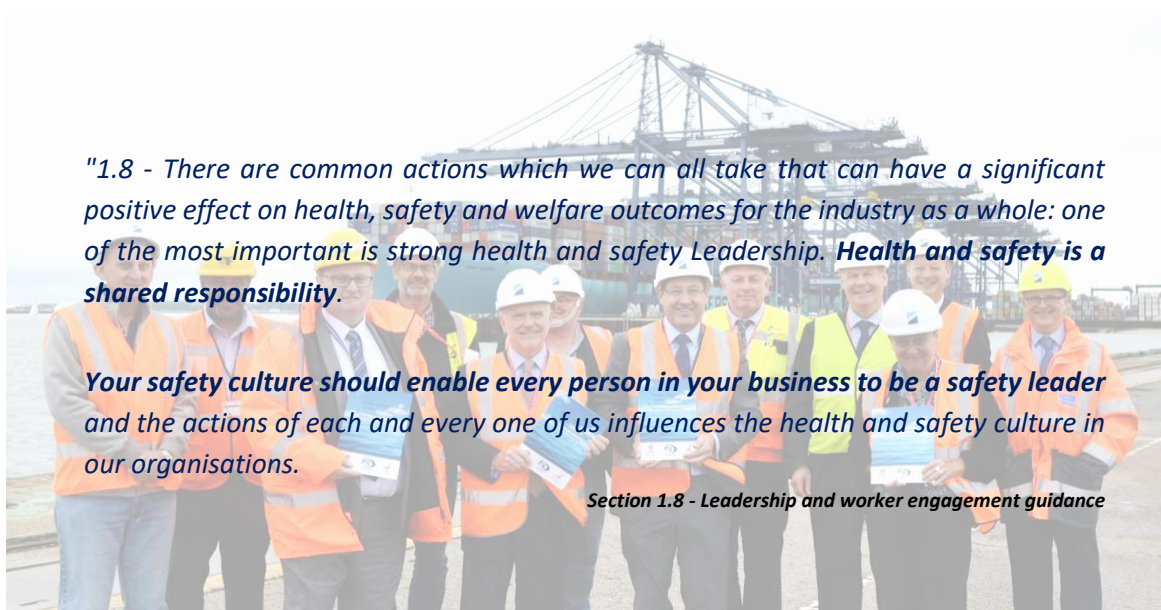
SESSION 1 - The session examines several factors that lead to a near-fatal accident and the cultural issues that allow the contributory hazards to go unchallenged. It includes interactive experiences, film, drama, live action, exercises, participation and facilitated discussion. Participants experience the build-up to the incident and are witnesses to the incident itself, and taste for themselves some of its immediate and long-term consequences.

SESSION 2 - This session continues the immersive experience with the emphasis on the life changing legal consequences post incident. Participants rarely see the inside of a courtroom and this session will introduce viewpoints that participants may not have considered or been aware of. Participants will gain an understanding of their “Duty of care” and personal responsibilities for business and safety outcomes. Specialist legal guidance will also be given to the ports by PSS members Keoghs LLP & TT Club.

SESSION 3 - This session brings mental health awareness centre stage. Physical and mental ill health directly impacts choices, behaviours and actions. However, stigma remains the biggest barrier to addressing mental health concerns within the workplace. This training session is an awareness and education programme for port members to understand their roles and responsibilities when it comes to mental well-being in the workplace as well as its hidden role in safety incidents.

SESSION 4 – Having been immersed in an incident and the consequences, workshop participants come away with a deep, lasting awareness of their responsibility for their own safety and that of colleagues. This final session builds upon the immersion and provides participants with training in communication tools and its practical application. Participants end the day empowered with a new skillset and perspective to actively influence business and safety outcomes within their organisations.

UK port employers led by Port Skills and Safety joined forces with the Health and Safety Executive and Unite the Union to develop tripartite leadership and worker engagement guidance for the Port industry that was published recently. The guidance recognised that achieving an effective health and safety culture is as much about human factors, relationships, trust, communication and behaviours as it is about risk assessments, procedures and controls.



Members have regularly cited that imbuing employees with ownership of safety and leadership in safety is a primary challenge facing all ports. Regardless the diversity of PSS port membership and diversity of operations, the human workforce and human factors are common to ports across the board.

ADMISSION:

Early bird tickets £250 (+ VAT & booking fee) per delegate (limited tickets available)

PSS Subscribers £350 (+ VAT & booking fee) per delegate

Non-PSS Subscribers £500 (+ VAT & booking fee) per delegate

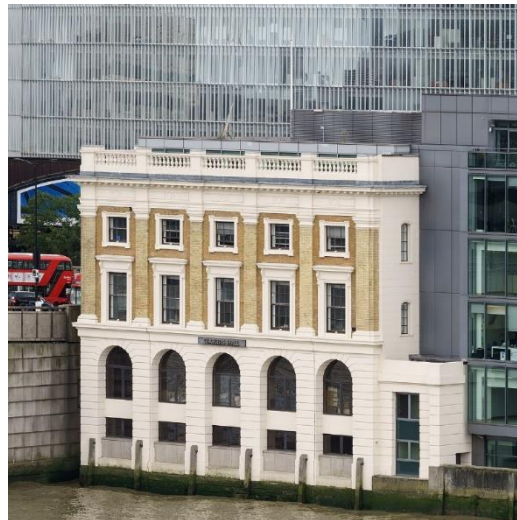
PAYMENT METHOD

Tickets are available to purchase on Eventbrite, please click on the link below:

CLICK ► [TICKETS HERE](#)

*For bookings of 4 and over please contact - Sharon Quinton, Port Skills and Safety

Tel: +44 (0)760 1790 **Email:** info@portskillsandsafety.co.uk



WANT TO SPONSOR OR EXHIBIT?

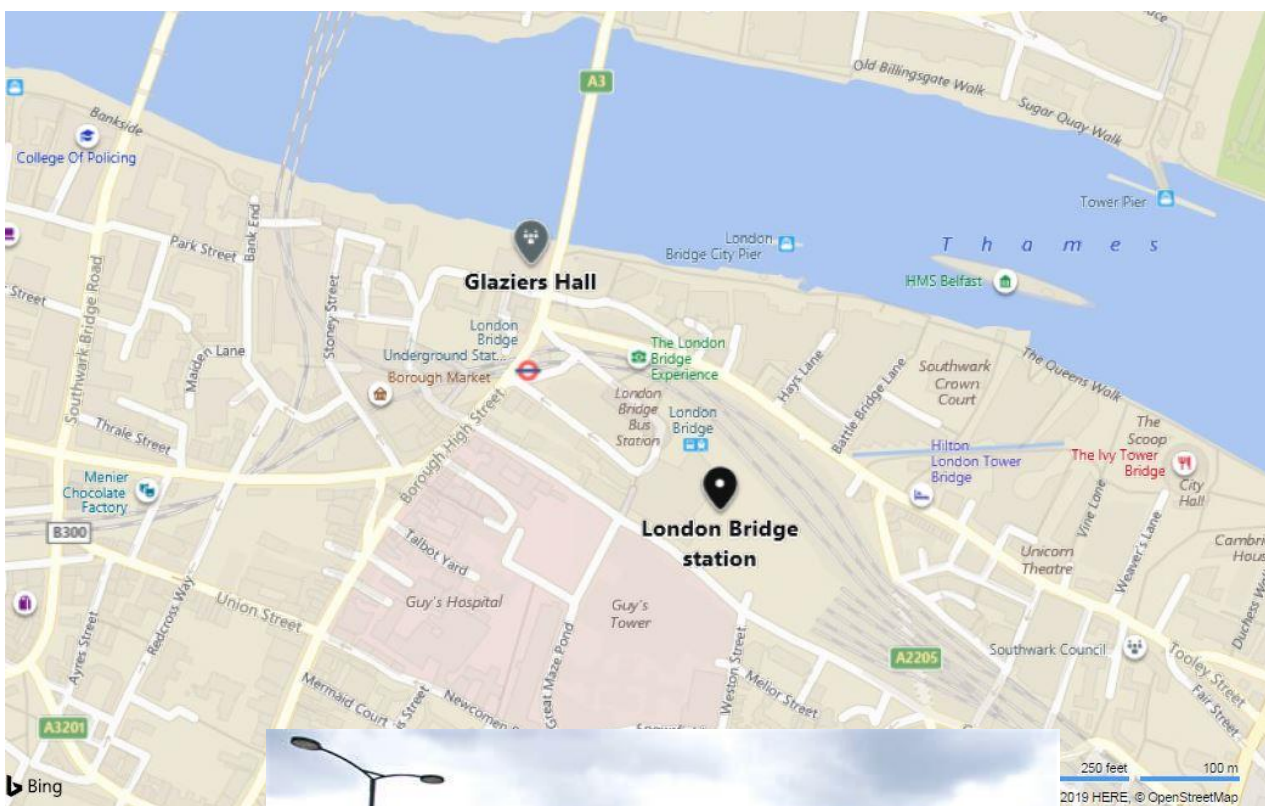
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or contact Sharon Quinton at Port Skills and Safety on: **Tel:** +44 (0)760 1790 **Email:** info@portskillsandsafety.co.uk

LOCATION MAP

Glaziers' Hall, 9 Montague Close, London Bridge, London, SE1 9DD

Montague Close passes beneath London Bridge on the south side of the river. There are steps down to the Hall from the bridge. For step-free access approach via Tooley Street from the road junction opposite London Bridge Underground Station (Duke Street Hill exit) to the right of, and then behind, *The London Bridge Experience*.





TOGETHER WE MAKE PORTS SAFER